## **Publication Policy**

The faculty recognizes the importance of a continued focus on resident academic productivity. There are three main reasons for this:

- 1. There is published data that surgeons who are academically productive have better surgical outcomes.
- 2. The highest levels in each of the Milestones incorporate some level of academic productivity.
- 3. Academic productivity is important to the neurosurgical RRC and we will be applying for an increase in resident complement next fall.

To that end, we will be requiring all residents to be the primary resident author on 2 peer-reviewed publications in press/published or 1 peer-reviewed publication in press/published and one book chapter annually. In order to foster collaboration, residents will get ½ the credit for any co-authorship (that is, not the primary resident author). Failure to meet this will result in loss of travel support and the opportunity to moonlight.

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